

# ESCBC Code of Conduct

The ESCBC is a conference for people to come together, share their opinions and science and where every participant should feel comfortable, welcome, and safe. It is a place where people can talk openly independently of any gender, ethnicity, religion, sexuality, body and mental diversity, beliefs, etc.

As the Organizing Committee, we expect everyone to behave in accordance with this Code of Conduct.

Be:

- **Respectful**, conscientious and responsible, treating all with dignity, fairness, and consideration.
- **Inclusive**, and non-discriminatory to all participants, organizers and volunteers.
- **Considerate** of the building where the event is being hosted and the staff working there. Be aware that spaces are shared with people who are not part of this event including researchers, doctors and even patients from the Paris Brain Institute. Be respectful and try to not interfere with their operations.

Do:

- **Engage kindly** with other participants.
- Share ideas and discuss topics with **care and constructivism**.
- Act with **integrity and professionalism**.
- **Take care of others**. Speak up if you witness or experience unacceptable behavior.
- **Take care of yourself**. Watch out for your physical and mental health needs and take time to rest as needed. Ask for help if needed.

The ESCBC Organizing Committee will not tolerate harassment of any form, be it physical, verbal or social. Sexual harassment or discrimination on the basis of gender, ethnicity, sexuality, beliefs, etc. or any other action that we consider compromises the overall safety and wellbeing of others is **strictly prohibited**.

We save ourselves the right to **restrict the participation** of anyone who does not obey the stated rules and **call the authorities** in case of illegal action.

If you are victim to or witness inappropriate behavior we encourage you to reach out to any of the members of the ESCBC Organizing Committee.

The ESCBC Organizing Committee.